



Lafayette Parish Sheriff's Office

Michael W. Neustrom, Sheriff

"Serving the community with courtesy, professionalism and respect"

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To: Captain Kip Judice
Date: November 10, 2006

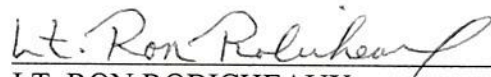
Captain,

It is with respect and appreciation that I write the following comments. I have been a member of the Lafayette Sheriffs Office Patrol Division for the past 23-½ years and have worked under 7 different Patrol Commanders. This impressive list consists of the following: Captain Willie Meyers, Captain Warren Celestine, Captain Mike Mouton, Captain Richard Boudreau, Captain Art Lebreton, Captain Doug Daly and Captain Kip Judice. All of these leaders brought great assets and quality leadership to the Patrol Division. Two of them have gone into higher positions within Sheriffs Offices, one with Parish Government, and one in charge of Corporate Security. Working for this many different supervisors did bring many challenges due to personalities and philosophies. As usual, there were some very good times and some very difficult times.

Captain, when you were appointed to the position there were of course reservations by numerous people as to what changes would occur. I was one of these people due to prior conflicts with you on different topics. I did worry about my future within the Patrol Division and how your appointment would effect my career. Well, you have buried these concerns and impressed me along with many others. You inherited many good people along with many difficult tasks to accomplish. Out of the 7 Captains I have had the pleasure of working for, you have come to the top of the list. I find that you are more concerned with the personnel under your command and attempt to change policy to assist them when you can. Your leadership abilities have been impressive along with your assistance with difficult situations involving the general public. I am constantly impressed with your knowledge of laws, Sheriffs Office Policies, and handling of complex situations. I have never felt as comfortable with a supervisor as I feel with you. I can only speak for the 400 Shift and myself when I say "Thank You Very Much For Your Support, Friendship, and Leadership."

I am aware how some might look at this and really don't care. I am very sincere with every word I have typed and know that the Patrol Division will continue to improve and prosper under your leadership. The Sheriff has done well surrounding himself with quality leaders to pull knowledge from and assist him in the daily operations of the Sheriffs Office.

THANKS FOR THE SUPPORT,



LT. RON ROBICHEAUX
PATROL SHIFT 400

CC: Major Art Lebreton (Administration)
Major Roy Frusha (Human Resources)

